

APPLICATION FOR EMPLOYMENT

WE CONSIDER APPLICATIONS FOR ALL POSITIONS WITHOUT REGUARD TO RACE, COLOR, RELIGION, CREED, SEX, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION, CITZENSHIP STATUS OR ANY OTHER LEGALLY PROTECTED STATUS.

(PLEASE PRINT)

Position(s) Applied For			DA	TE	
How did you learn about us?					
Advertisement	Relative	Inquiry			
Employment Agency	Friend	Other			
Last Name	F	rst Name	Middle	Name	
Address Number	Street	City	State	Zi	р
Telephone Number(s)	Da	e of Birth (Optional)	SSN (Optional)		
Best time to contact you at home is:				AM	PM
Can you provide required proof of y	ou eligibility to work	?		YES	NO
Have you ever filled out an applicat If yes, give date:	ion with us before?			YES	NO
Have you ever been employed with If yes, give date:	us before?			YES	NO
Do any of your friends or relatives,	other than spouse, w	ork here?		YES	NO
Are you currently employed?				YES	NO
May we contact your present emplo	yer?			YES	NO
5 1 5	0 1 2	this country because of Visa or Imm e required upon employment.	igration Status?	YES	NO
Date available for work:		What is your desir	red salary range?		
When are you available to work:	Pa	t-time (Mornings Afternoons	shift) Evenings)		
Are you currently on "lay-off" statu		nporary (please indicate dates avail	,	To YES	NO
	5			YES	NO

	Name & Address Of School	Course of Study	Number of Years Completed	Diploma/Degree
Elementary School				
High School				
Undergraduate College				
Graduate College				
Other (Specify)				

Describe any specialized training, appreticeship, skills and extra-curricular activities:

Describe any job-related training received in the United States Military:

EMPLOYMENT EXPERIENCE

START WITH YOUR PRESENT OR LAST JOB. INCLUDE ANY JOB-RELATED MILITARY SERVICE ASSIGNMENTS AND VOLUNTEER ACTIVITIES. YOU MAY EXCLUDE ORGANIZATIONS WHICH INDICATE RACE, COLOR, RELIGION, GENDER, NATIONAL ORGIN, DISABILITIES OR OTHER PROTECTED STATUS.

Employer	Dates Employed		Work Performed
	From	То	
Address			
Telephone Number(s)			
	Hourly Rate/Salary		
Job Title	Starting	Final	
Supervisor			
Reson for Leaving			

Employer	Dates	s Employed	Work Performed
	From	То	
Address			
Telephone Number(s)			
	Hourly	Rate/Salary	
Job Title	Starting	Final	
Supervisor			
Reson for Leaving			

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Address			
Telephone Number(s)			
	Hourly	/ Rate/Salary	
Job Title	Starting	Final	
Supervisor			
Reson for Leaving			

LIST PROFESSIONAL, TRADE, BUSINESS OR CIVIC ACTIVITIES AND OFFICES HELD.

YOU MAY EXCLUDE MEMBERSHIP WHICH WOULD REVEAL GENDER, RACE, RELIGION, NATIONAL ORIGIN, AGE, ANCESTRY, DISABILITY OR OTHER PROTECTED STATUS.

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience:

becialized Skills:	(Check Skills/E	quipment Operated)	Otherr (L	(a.t.)
Terminal	Spreadsheet	Production/Mobile Machinery	Other (Li	ist)
PC/MAC	Word Processing			
Typing	Shorthand			
te any additional information yo	ou feel may be helpful to us in cons	sidering your application:		
te to applicants: DO NO	T ANSWER THIS QUESTI	Sidering your application:) ABOUT THE REQ	UIREME
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APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the 'employee' may resign at any time and the employer may discharge 'employee' at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant				Date
			PERSONNEL DEPARTMENT ONLY	
Arrange Interview	YES	NO		
Remarks:				

Interviewer:				
Employed	YES	NO	Date of Employment:	
Job Title			Hourly Rate/Salary:	Department:
By:				
NAI	ME AND TITLE		DATE	

Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports

Section I: Disclosure

(the "Company") may request background infromation LUCKINBILL, INC. about you from a consumer reporting agency in connection with your employment application and for employment purposes. The report ordered is defined by the Fair Credit Reporting Act (FRCA) as a Consumer Report, and all inquires are limited to information that affects job performance and the workplace. It is conducted in accordance with applicable federal and state laws including the FRCA. The screening will be conducted by an outside agency-- GoodHire, LLC.--Address: P.O. Box 391403 Omaha, NE 68139 | Phone: 1-888-906-7351 | Fax: 650-360-1933 | Email: support@goodhire.com. As a result, GoodHire may obtain a Consumer Report on you as an applicant or during employment.

A consumer report is a compilation of information that might affect your employability. The scope of the report may include information concerning your driving record, civil and criminal court records, credit, drug screening results, worker's compensation record, education, credentials, identity, past addresses, social security number, previous employment and personal references.

Should an employer rely upon a consumer report for an adverse action, the FRCA mandates you be provided with a copy of the consumer report and a summary of your rights. An adverse action is defined as "a denial of employment or any other decision for employment purposes that adversely affects any current or prospective employee."

Section II: Authorization and Release

I have carefully read and understand this Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports form and the attached summary of rights under the Fair Credit Reporting Act By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency, GoodHire, LLC., to the Company and its designated representatives and agents. By my signature below, I authorize the company to share the contents of this consumer report or investigative consumer report with its partners and clients in an effort to place me into an employment/ independent contractor relationship with those partners. I understand that information contained in my job application or otherwise disclosed by me before or during my employment, if any, may be used for the purpose of obtaining consumer reports and/or investigative consumer reports. By my signature below, I authorize law enforcement agencies, learning institutions (including public and private schools and universities), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency. by my signature below, I certify the information I provided on this form is true and correct and will be valid for any reports that may be requested by or on behalf of the Company.

I authorize GoodHire and its agencies to contact my current employer if necessary to verify my current employment status after the following date: Applicant Name:_____

Applicant Signature:_____

Appl	licant	Email	:
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Date:____

Check this box to recieve a free copy of any Consumer Report, Investigative Consumer Report or Credit Report from GoodHire electronically. For a paper copy, contact GoodHire at 1-888-906-7351 or support@goodhire.com.