



APPLICATION FOR EMPLOYMENT

WE CONSIDER APPLICATIONS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, CREED, SEX, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION, CITIZENSHIP STATUS OR ANY OTHER LEGALLY PROTECTED STATUS.

(PLEASE PRINT)

Position(s) Applied For		DATE		
How did you learn about us?				
Advertisement	Relative	Inquiry		
Employment Agency	Friend	Other _____		
Last Name		First Name		Middle Name
Address Number	Street	City	State	Zip
Telephone Number(s)		Date of Birth (Optional)		SSN (Optional)

Best time to contact you at home is:	_____	AM	PM
Can you provide required proof of you eligibility to work?.....		YES	NO
Have you ever filled out an application with us before?.....		YES	NO
If yes, give date:			
Have you ever been employed with us before?.....		YES	NO
If yes, give date:			
Do any of your friends or relatives, other than spouse, work here?.....		YES	NO
Are you currently employed?.....		YES	NO
May we contact your present employer?.....		YES	NO
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?		YES	NO
Proof of citizenship or immigration status will be required upon employment.			
Date available for work:	What is your desired salary range? _____		
When are you available to work:	Full-time (1 2 3 Shift)		
	Part-time (Mornings Afternoons Evenings)		
	Temporary (please indicate dates available)	From	To
Are you currently on "lay-off" status or subject to recall?.....		YES	NO
Can you travel if the job requires it?.....		YES	NO

EMPLOYMENT EXPERIENCE

START WITH YOUR PRESENT OR LAST JOB. INCLUDE ANY JOB-RELATED MILITARY SERVICE ASSIGNMENTS AND VOLUNTEER ACTIVITIES. YOU MAY EXCLUDE ORGANIZATIONS WHICH INDICATE RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, DISABILITIES OR OTHER PROTECTED STATUS.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
Job Title	Starting	Final	
Supervisor			
Reason for Leaving			

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	From	To	
Address			
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	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
Job Title	Starting	Final	
Supervisor			
Reason for Leaving			

<p>LIST PROFESSIONAL, TRADE, BUSINESS OR CIVIC ACTIVITIES AND OFFICES HELD. YOU MAY EXCLUDE MEMBERSHIP WHICH WOULD REVEAL GENDER, RACE, RELIGION, NATIONAL ORIGIN, AGE, ANCESTRY, DISABILITY OR OTHER PROTECTED STATUS.</p>

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience:

Specialized Skills:

(Check Skills/Equipment Operated)

		Production/Mobile Machinery	Other (List)
Terminal	Spreadsheet	<hr/> <hr/>	<hr/> <hr/>
PC/MAC	Word Processing	<hr/> <hr/>	<hr/> <hr/>
Typing	Shorthand	<hr/>	<hr/>

State any additional information you feel may be helpful to us in considering your application:

Note to applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Can you perform the essential functions of the job, for which you are applying, either with or without a reasonable accommodation? YES NO

REFERENCES

1 Name: _____ Phone: _____

Address: _____

2 Name: _____ Phone: _____

Address: _____

3 Name: _____ Phone: _____

Address: _____

Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports

Section I: Disclosure

LUCKINBILL, INC.

(the "Company") may request background information about you from a consumer reporting agency in connection with your employment application and for employment purposes. The report ordered is defined by the Fair Credit Reporting Act (FCRA) as a Consumer Report, and all inquiries are limited to information that affects job performance and the workplace. It is conducted in accordance with applicable federal and state laws including the FCRA. The screening will be conducted by an outside agency-- GoodHire, LLC.--Address: P.O. Box 391403 Omaha, NE 68139 | Phone: 1-888-906-7351 | Fax: 650-360-1933 | Email: support@goodhire.com. As a result, GoodHire may obtain a Consumer Report on you as an applicant or during employment.

A consumer report is a compilation of information that might affect your employability. The scope of the report may include information concerning your driving record, civil and criminal court records, credit, drug screening results, worker's compensation record, education, credentials, identity, past addresses, social security number, previous employment and personal references.

Should an employer rely upon a consumer report for an adverse action, the FCRA mandates you be provided with a copy of the consumer report and a summary of your rights. An adverse action is defined as "a denial of employment or any other decision for employment purposes that adversely affects any current or prospective employee."

Section II: Authorization and Release

I have carefully read and understand this Candidate Disclosure, Authorization & Consent for the Procurement of Consumer Reports form and the attached summary of rights under the Fair Credit Reporting Act. By my signature below, I consent to the release of consumer reports and investigative consumer reports prepared by a consumer reporting agency, GoodHire, LLC., to the Company and its designated representatives and agents. By my signature below, I authorize the company to share the contents of this consumer report or investigative consumer report with its partners and clients in an effort to place me into an employment/independent contractor relationship with those partners. I understand that information contained in my job application or otherwise disclosed by me before or during my employment, if any, may be used for the purpose of obtaining consumer reports and/or investigative consumer reports. By my signature below, I authorize law enforcement agencies, learning institutions (including public and private schools and universities), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency. By my signature below, I certify the information I provided on this form is true and correct and will be valid for any reports that may be requested by or on behalf of the Company.

I authorize GoodHire and its agencies to contact my current employer if necessary to verify my current employment status after the following date:

Applicant Name: _____ Applicant Email: _____

Applicant Signature: _____ Date: _____

Check this box to receive a free copy of any Consumer Report, Investigative Consumer Report or Credit Report from GoodHire electronically. For a paper copy, contact GoodHire at 1-888-906-7351 or support@goodhire.com.